

Bloomington Public Library
Board of Trustees
Budget and Personnel Committee

Tuesday, July 12, 2016

5:30 p.m.

William C. Wetzel Reading Room
205 E. Olive Street, Bloomington, IL 61701

Minutes

- I. Call to Order
Robert Porter, Chair, called the meeting to order at 5:31 p.m.

- II. Roll Call
Members Present: Alex Cardona, Whitney Roberson (5:33 p.m.), Robert Porter,
Carol Koos

Members Absent: Mike Raikes

Others Present: Jeanne Hamilton, Caprice Prochnow

- III. Introductions
Robert Porter, Chair, introduced resident, Leon Kaeb.

- IV. Public Comment
There were no public comments.

- V. Approval of Minutes
A. March 22, 2016
Alex Cardona moved, Carol Koos seconded, to approve the minutes from the
March 22, 2016 meeting. The motion carried unanimously.

- VI. Old Business
There was no old business.

- VII. New Business
A. Discussion and Vote to Incorporate Library Director Goals into the Library Director
Performance Review System

Robert Porter, Chair, reviewed the history of the Library Director Evaluation Tool, and the fact that Director Goals still need to be incorporated into the Evaluation Tool. He went on to say, that he shared with the Director Hamilton, that the Board wanted her to come up with some goals to include in a future evaluation, and she has provided a draft of goals, titled "Director's Goals FY17" for the Committee to consider.

Director Hamilton shared how she came up with the Director's Goals, and that these are more practical goals for this first year as she will be focusing on getting out into the community and getting acclimated to the Library needs. She went on to say that after the first year, the goals will evolve to be a bit loftier.

There was discussion on the Director's Goals that were presented.

Alex Cardona moved, Carol Koos seconded, to approve recommending to the full Board to incorporate the Director's Goals into the Director Evaluation Tool for FY17. The motion carried unanimously.

VIII. Comments from Committee Members

Robert Porter shared that this Committee will be meeting as the need arises rather than meeting every month.

VIII. Adjournment

Alex Cardona moved, Carol Koos seconded, to adjourn the meeting. The motion carried unanimously.

Robert Porter, Chair, adjourned the meeting at 5:47 p.m.