

Bloomington Public Library  
Board of Trustees  
Budget and Personnel Committee

Tuesday, March 22, 2016

5:30 p.m.

William C. Wetzel Reading Room  
205 E. Olive Street, Bloomington, IL 61701

Minutes

- I. Call to Order  
Robert Porter, Chair called the meeting to order at 5:31 p.m.
  
- II. Roll Call  
MEMBERS PRESENT: Susan O'Rourke, Mike Raikes, Julian Westerhout, Robert Porter, Carol Koos  
  
MEMBERS ABSENT: None  
  
OTHERS PRESENT: Terry Lindberg, Patricia Marton, Caprice Prochnow
  
- III. Introductions  
Robert Porter introduced resident, Patricia Marton.
  
- IV. Public Comment  
Patricia Marton, resident, commented that her hope is that someday the Library will have a different entrance that will be more convenient for those customers that walk to the Library.
  
- V. Approval of Minutes  
A. September 22, 2015  
Susan O'Rourke moved, Mike Raikes seconded to approve the minutes from the September 22, 2015 meeting. The motion carried unanimously.
  
- VI. Old Business  
There was no old business.

VII. New Business

A. Discussion of the Bloomington Public Library's Strategic Plan and Its Impact on the Director's Performance Evaluation

There was a lively discussion on whether goals should be set for the Director at this time or once the new Director is in place. Along with this, there was some discussion on whether to just have the goals that are included in the Strategic Plan shared with a new Director, and at a later date develop more detailed goals with the Director.

There was some discussion on the goals for the Director being measurable, and possibly revising the Core Competency section of the Director Evaluation tool.

There was a suggestion made that the Director Evaluation Tool be reviewed to see if what is being measured and evaluated is compatible with the Strategic Plan and the goals of the Library. Along with this, it was proposed that the Annual Business Plan be included in the second sentence of the instructions on the Evaluation Tool along with the strategic plan, core competencies and the Director job description.

There was agreement that the Committee members would be sent the Director job description, Strategic Plan, Director Evaluation Tool, and 2016 Business Plan in order for the committee members to compile Director goals from these documents. They will forward any revisions/suggestions to Director Lindberg.

The Committee plans to meet on April 26 at 5:30 p.m.

VIII. Comments from Committee Members

VIII. Adjournment

Mike Raikes moved, Carol Koos seconded, to adjourn the meeting. The motion carried unanimously.

Robert Porter, Chair adjourned the meeting at 6:41 p.m.